



## Safety & Health Policy Statement

Grede is committed to providing a safe and healthy workplace for all employees. Safety and health is an integral part of our business and operating decisions. It is Grede's core belief that all incidents are preventable. In order to achieve this, Grede will:

- Develop an organized safety and health process that requires employees to observe safety rules, communicate amongst each other, and follow good safety practices at all times.
- Conform to all relevant safety regulations and laws.
- Implement systems to identify and control all foreseeable safety hazards in our workplace.
- Implement root cause analysis to develop necessary corrective actions for all reported workplace incidents.
- Engage all employees through regular communication, training, education, and teamwork.

A handwritten signature in blue ink, appearing to read 'Cary Wood', written over a horizontal line.

Cary Wood  
Chief Executive Officer

Date

2-21-20

