




Environmental Policy Statement

Grede is dedicated to environmental sustainability and limiting our environmental impact concerning our activities, products, and services. Ensuring an environmental sustainability future is the responsibility of our management team and all employees.

This commitment includes:

- Compliance with applicable legal and other requirements that apply to our business
- Reducing energy usage, water, and air emissions
- Incorporate environmental objectives and targets that are regularly reviewed to ensure our environmental performance
- Continual improvement of our environmental systems and significant aspects
- Engage all levels of the company through regular communication, training, education and teamwork
- Encourage all suppliers and contractors to establish and meet environmental sustainability goals including meeting rules and regulations
- Require that all visitors (e.g. customers, suppliers, and contractors) are well informed and compliant with facility environmental rules and regulations



Cary Wood
Chief Executive Officer

2-21-20
Date