




GREDE FOUNDRIES, INC.
Casting Integrity

Environmental Policy

Grede Foundries, Inc. believes that this Environmental Policy is consistent with the Guiding Principles, Company Objectives, and Our Expectations. This environmental Policy is the foundation of an Environmental Management System (EMS), which, in turn, is designed to control or minimize the Company's impacts on the environment and to foster safe, environmentally responsible foundry operations. The Company's top management is committed to providing the leadership and resources necessary to implement the EMS and support its continual improvement. Guided by this Environmental Policy and EMS, the Company will implement programs, practices and procedures designed to:

- ❖ Monitor and manage facilities so they meet or exceed all regulatory requirements. The Company believes the success of compliance management systems is an important indicator of commitment to sound environmental management in all facets of operations. To this end, the Company will monitor regulatory developments and make necessary modifications to its Environmental Management System in response to changing regulatory requirements.
- ❖ Monitor and manage facilities so they meet or exceed all other requirements to which the Company may voluntarily subscribe. Other requirements may include those required by specific customers, requirements to do business in other countries, and/or those considered best environmental management practices by the Company.
- ❖ Integrate sound environmental practices, materials, and technology into the design and operation of its manufacturing facilities.
- ❖ Conserve resources, prevent pollution and waste at the source, and recycle materials where practical throughout its operations. Where pollution and waste cannot be prevented at the source, recycled, or beneficially reused, the Company will use environmentally sound treatment, control, and disposal methods.
- ❖ Identify and provide relevant training, so individuals with environmental responsibilities are able to perform their duties consistent with this Environmental Policy and Environmental Management System.
- ❖ Enlist the support of employees, customers, and suppliers in efforts to identify and minimize environmental risks.
- ❖ Assess the impact of its facilities on the environment and the communities in which they operate in line with its commitment to continual EMS improvement.
- ❖ Promote the efficient use of energy in its foundry operations.
- ❖ Set objectives and targets based upon the significant impacts of its foundry operations. These objectives and targets, as well as the framework used to develop and carry them out, will be periodically reviewed by top management and adjusted, when necessary, to support the Company's commitment to continual improvement.
- ❖ Provide periodic information regarding the operation and effectiveness of the EMS to the Board of Directors, shareholders, employees, authorities and, where appropriate, the public.


Bruce Jacobs
President, Chief Executive Officer


James O. White
Director – Safety, Health & Environment